Supplier Code of Conduct

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SUPPLIER CODE OF CONDUCT

At JDV Projects, our mission is to embrace change in the evolving world of workspace fit out. To align ourselves with our client's business vision and aspirations to create an efficient and productive environment.

We are committed to developing an enduring relationship with our clients and to create extraordinary workspaces that exceed expectations.

The JDV Supplier Code of Conduct encapsulates a commitment to all businesses and the wider community that there are standards and practices when conducting business with us and there is an expectation that those standards as set by law, our clients and the wider community are met.

In business we share a collective responsibility to guarantee all goods and services in the delivery of all projects are not products of modern slavery, which includes human trafficking, slavery, servitude, forced labour and debt bondage crimes under Australian law.

JDV Projects and all suppliers will be responsible for the following:

- 1. Compliance to all Australian laws and regulations
- 2. Decisions made by the business are free from personal interest and conflict.
- 3. Education is provided to staff on the law and relevant polices on ethical issues relating to the supply and installation of goods and services on site.
- 4. Actions will be taken to identify and exclude human rights abuses, including modern slavery within the supply and manufacturing of goods and services within the delivery of all projects.
- 5. Employees, management, suppliers, and sub-contractors act with integrity and with strong ethical standards when conducting business.

When suppliers know of, or suspect non-compliance within this Code of Conduct, we expect them to act with honesty and integrity and report related issues or concerns to the senior management at JDV Projects.

If you have any questions in relation to this Supplier Code of Conduct, please contact Ray Levin, Operations Manager rayl@jdvgroup.com.au.

Useful documents and links

<u>Modern Slavery Act 2018 (NSW)</u> <u>Modern Slavery Act 2018 (</u>Commonwealth)

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Jason De Vos Managing Director

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